Dated: March 5, 2022

###### Hrishikesh Pravin Shankhapal

###### Mr. Hrishikesh Pravin Shankhapal

**Subject: Appointment of Consultant**

Reference you’re Offer Dated and subsequent meeting for engagement with Aloha as Consultant, we are pleased to offer you the followings broad terms:

1. Role: Consultant Software Engineer
2. Status: Consultant to the Company but not an Employee of Aloha.
3. Starting date: March 5, 2022
4. Contract End date : June 3, 2022
5. Renewal date: Agreement shall be concurrent on Daily Basis with a maximum Period of 90 Days and can be concluded by either side with 1 day’s notice.
6. Consultancy Fees: Gross Amount of Rs.550/- Only Per Hour Calculated pro-rata for Daily Value and shall be payable at the end of relevant Calendar Month.
7. Indemnity: You will keep Aloha fully indemnified against any default/irregularities, intentional or unintentional, knowingly or unknowingly, non-compliance of business laws, labour laws or any other laws applicable in India or any other country to whom the Software Development services are rendered by Aloha. In the event of any default from your end all the financial and personal liabilities shall fall on you exclusively and Aloha shall not be responsible for any action of yours. Compliance of any duties or taxes shall be your responsibility and at your cost.
8. You will further be governed by the general code of conduct applicable in such consultancy broadly understood by one and all. You shall, under no circumstances divulge or leak the confidential knowledge and information of the company to any unauthorized person or organization, be it for financial gain or not.
9. You shall not divulge the relationship and terms of this agreement and any information of Aloha, to any unauthorized person or organization or our existing clients or our prospective clients. Any default thereof shall be a criminal offence.
10. This agreement shall be governed by the laws, rules and regulations, civil or criminal, applicable in Pune, Maharashtra, India and shall fall under the same jurisdiction.

Yours truly,

A picture containing text

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For Aloha Technology Pvt. Ltd. Accepted

Authorized Signatory.